

# AUDIT LEAD

Senior Trainee Accountant · Audit Department · Pretoria, South Africa

NOW HIRING

LOCATION  
**Pretoria, South Africa**

DEPARTMENT  
**Audit**

EMPLOYMENT TYPE  
**Permanent**

START DATE  
**Immediately**

REMUNERATION  
**Market-Related**

## • ABOUT AIM

AIM is a quality-driven, reliable financial partner that humanises finance by simplifying financial complexity and enabling lasting success. Guided by our philosophy of “In Motion with Purpose”, we combine expert insight, ethical integrity, and modern technology to deliver Clarity, Confidence, and Continuity across every financial decision. Our Audit in Motion division is led by IRBA-registered professionals, delivering independent assurance through sector insight and technology-enabled efficiency.

## • ROLE OVERVIEW

We are seeking a driven and technically strong Audit Lead to take ownership of audit engagements and lead junior team members. This is a pivotal operational role serving as the vital link between the Audit Manager and the execution team, ensuring effective workflow and high-quality work. You will take real ownership of audit engagements — planning, executing, and managing fieldwork while maintaining exceptional quality standards, guiding junior team members, and meeting all critical deadlines.

## • KEY RESPONSIBILITIES

### • Audit Planning & Execution

Plan engagements inclusive of risk assessments and tailored audit approaches. Execute and oversee on-site audit fieldwork efficiently and to standard.

### • WIP & Deadline Management

Monitor engagement progress daily to ensure deadlines are met. Manage WIP at engagement level and escalate issues and potential delays proactively within budget and timelines.

### • Team Leadership & Supervision

Allocate and manage workflows within your audit team. Supervise, support, and review working papers by junior trainees to ensure accuracy and quality outputs.

### • Advanced Technical Work

Perform and review high-level substantive and control testing. Prepare and review working papers, and assist with the compilation of financial statements.

### • Client Interaction

Act as the primary on-site point of contact for clients. Resolve audit queries and proactively follow up on outstanding documentation.

## • MINIMUM REQUIREMENTS

- ▶ **Studying towards CTA / Honours or Postgraduate Diploma in Accounting**
- ▶ **2-3 years' articles completed in a SAICA-regulated environment — Required**
- ▶ Strong foundational audit methodology and technical accounting knowledge
- ▶ Ability to independently plan, manage, and run audits on the ground
- ▶ Excellent time management and organisational capacity
- ▶ Effective communication and team leadership skills

## • KEY COMPETENCIES

- ▶ Technical audit execution and review capability
- ▶ Strong leadership of junior team members
- ▶ Ability to work under pressure and manage multiple engagements
- ▶ Proactive, solutions-oriented mindset
- ▶ High attention to detail and quality consciousness
- ▶ Professional client-facing communication

## • HOW TO APPLY

Take the next step in your professional development within a high-performance environment. Submit your comprehensive CV to:

✉ [careers@aimfin.co.za](mailto:careers@aimfin.co.za)

*Please quote "Audit Lead" in the subject line.*

## AIM FOR EXCELLENCE

Quality-driven · Purpose-led · Forward-focused