

AUDIT MANAGER

Audit Department · Pretoria, South Africa

LOCATION
Pretoria, South Africa

DEPARTMENT
Audit

EMPLOYMENT TYPE
Permanent

REMUNERATION
Market-Related &
Competitive

• ABOUT AIM

AIM is a quality-driven, reliable financial partner that humanises finance by simplifying financial complexity and enabling lasting success. Guided by our philosophy of “In Motion with Purpose”, we combine expert insight, ethical integrity, and modern technology to deliver Clarity, Confidence, and Continuity across every financial decision. Our Audit in Motion division is led by IRBA-registered professionals, delivering independent assurance through sector insight and technology-enabled efficiency.

• ROLE OVERVIEW

We are seeking a highly technical and driven Audit Manager to lead our audit team. This is a key leadership role requiring strong ownership of engagements, team management, and a firm focus on quality. The role encompasses oversight of audit engagements from planning through to completion, involvement in tax verifications, and proactive management of WIP, team allocation, deadlines, and annual engagement planning.

• KEY RESPONSIBILITIES

• Audit & Engagement Management

Oversee and review audit engagements to ensure efficiency, accuracy, and compliance. Assist in annual planning of audit engagements, including resources and timelines. Drive a strong quality-focused culture and ensure consistency across all engagements.

• Compliance & Technical Leadership

Ensure adherence to IFRS, IFRS for SME, ISA, and applicable regulatory requirements. Provide technical guidance to the team on audit and accounting matters.

• WIP & Operational Management

Take full ownership of work-in-progress (WIP) across the portfolio. Monitor budgets, recoverability, deadlines, and engagement profitability. Identify and resolve workflow bottlenecks proactively. Ensure engagements are completed within agreed timelines.

• Team Allocation & Development

Allocate work effectively based on team capacity and skill levels. Manage workflow and ensure optimal utilisation of staff. Review team output to ensure quality standards are maintained. Coach and develop Audit Leads and trainees.

• Tax & Compliance Support

Assist with tax verifications and SARS-related matters, and support the team on tax compliance issues. Ensure alignment between audit work and tax implications.

• Client Relationship Management

Maintain professional client relationships through proactive communication and timely resolution of queries.

• MINIMUM REQUIREMENTS

› IAC qualification with relevant audit experience; CA(SA) an advantage

- › Strong technical knowledge of IFRS, IFRS for SME, ISA, tax, and applicable legislation
- › Proven experience managing audit engagements and professional teams
- › Demonstrated ability to manage WIP, deadlines, and multiple concurrent engagements
- › Strong leadership, organisational ability, and communication skills
- › Attention to detail and a consistent commitment to quality

• KEY COMPETENCIES

- › Strong technical audit and accounting knowledge
- › Leadership and team management capability
- › Strong organisational and planning skills
- › Attention to detail and quality focus
- › Effective communication and client management

• HOW TO APPLY

Ready to drive professional excellence within a dynamic, forward-thinking firm? Submit your comprehensive CV to:

✉ careers@aimfin.co.za

Please quote “Audit Manager” in the subject line.

AIM FOR EXCELLENCE

Quality-driven · Purpose-led · Forward-focused